

RESILIENT INSTITUTIONS

July 4th, 2018

Resilient Caribbean Development

*The Future of Caribbean
Public Services: CARICAD
and Member States
Working Together
for Success*



Strategic Resilience-Building

In the context of the public sector, ***Strategic Resilience Building (SRB)*** refers to an expanded notion of resilience that includes but transcends the environmental realm.

Strategic Resilience-Building

SRB refers to an optimal capacity and readiness to exploit possibilities, despite inherent limitations and constant uncertainty.

SRB is a necessary imperative to construct desired futures.

SRB has at its core the total well-being of people.

Strategic Resilience-Building

Question

If Caribbean public services are to aspire towards strategic resilience-building, what are the current gaps that must be addressed?

Strategic Resilience-Building



SRB: Some Core Issues

- Regional leadership & collective action
- Balance current demands and future imperatives using a holistic approach to resilience
- Multi-sectoral strategies as a public sector norm (**Whole of Government**)
- Policy development, planning and implementation for current & future generations (**Long-term plans**)

SRB: Some Core Issues

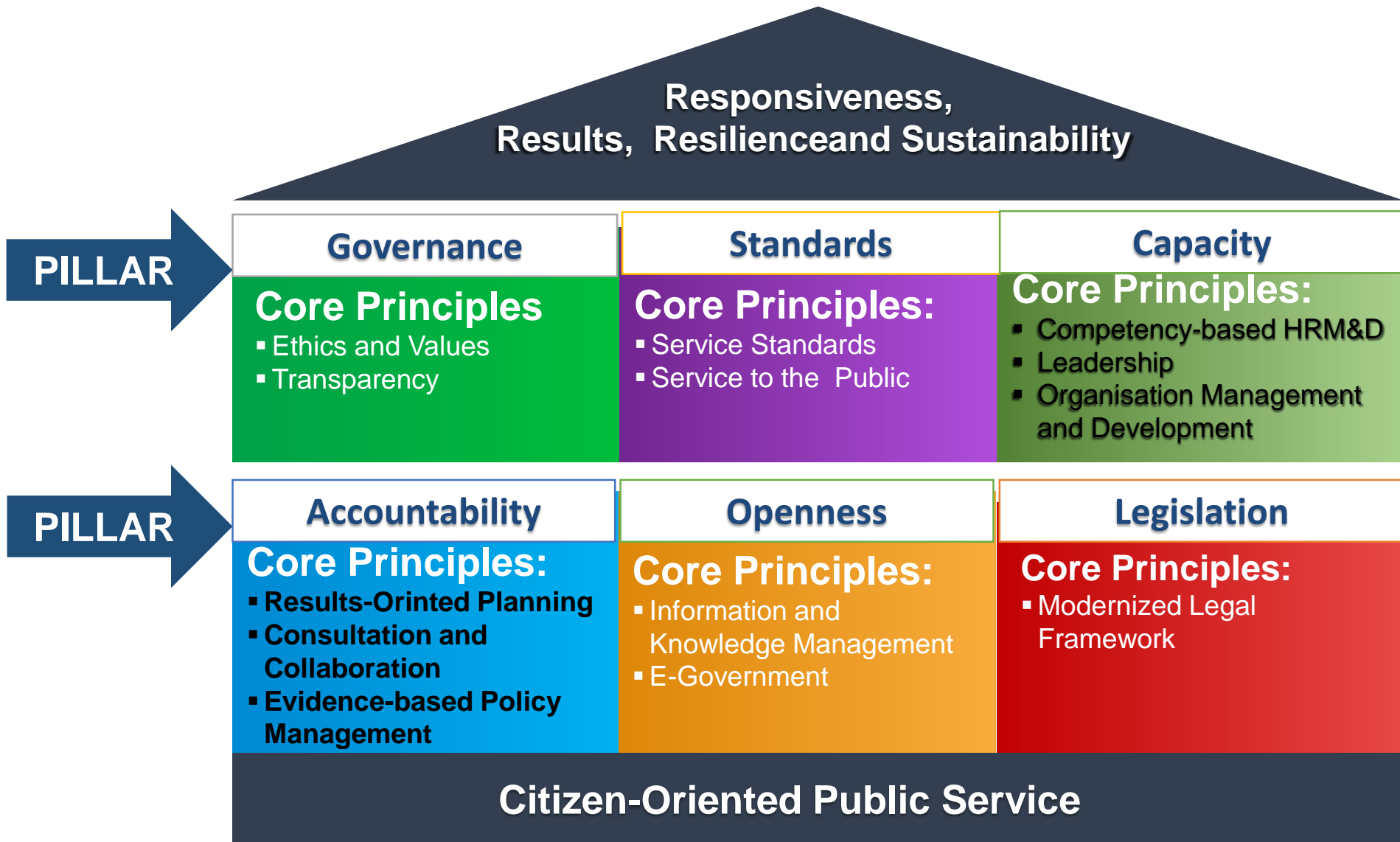
- Promote and entrench a **RESULTS-based culture**
- Create and utilise appropriate technologies to develop and maintain optimal capacity
- New thinking about the **strategic role of the public sector** beyond “service delivery”
- Public sector transformation undergirded by innovation, creativity and new mind-sets

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Caribbean Public Service Charter

CONCEPTUAL FRAMEWORK



Centre of Government

Alignment of:

- The Prime Minister's Office
- The Ministry of Finance
- The Planning Ministry/Agency
- The Services Commission
- The Legal Department/Attorney General's Department
- **Requires leadership so that singing**
 - the same song
 - from the same page
 - in the same Hymn Book

SCHEMA FOR IMPLEMENTATION OF PUBLIC SECTOR TRANSFORMATION

